



OUR SAFEGUARDING POLICY

A-Stars Dance and Acrobatic Academy Ltd. provides dance and acrobatic training to children and young people. We believe that the safety of all, without exception, is of paramount importance. All suspicions and allegations will be taken seriously with the upmost importance; dealing with issues sensitively and swiftly. The purpose of this policy statement is:

- To protect children and young people who receive training with A-Stars Dance and Acrobatic Academy Ltd.
- To provide parent/guardians, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of A-Stars Dance and Acrobatic Academy Ltd including paid staff, volunteers, sessional workers and students.

PURPOSE AND FUNCTION OF A-STARS DANCE AND ACROBATIC ACADEMY LTD:

To provide dance and acrobatic training to children and young adults.

THE SCHOOL ENVIRONMENT:

School staff and volunteers will use their best endeavours in co-operation with parents and other responsible adults, to ensure a safe and secure environment at all times.

THIS POLICY APPLIES TO:

The policy applies to children and young persons under the age of 18 years, vulnerable persons and all members of A-Stars Dance and Acrobatic Academy Ltd.

SCHOOL PERSONNEL:

All teachers / guest teachers are selected subject to interviews / or recommendation as being suitably qualified to teach dance and acrobatics to children and young people. Staff will have Enhanced Disclosure and Barring Service and First Aid Training.

MEASURES TO KEEP CHILDREN AND YOUNG PEOPLE SAFE:

- Valuing, listening to and respecting all students.
- Appointing a nominated child protection/safeguarding lead.

- Developing a clear child protection and safeguarding policy, outlining procedures to reflect best practice.
- Continuously use our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying should it arise.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- Implementing a code of conduct for staff and volunteers.
- Utilising our procedures to manage any allegations against staff and volunteers appropriately.
- Ensuring that A-Stars Dance and Acrobatic Academy Ltd. provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Recording and storing information professionally and securely.

PREPARATION FOR ATTENDANCE AT THE SCHOOL:

A copy of the Safeguarding Policy will be available on our website available to view and download at all times and included in the school information packs for new students. From September 2019, parent/guardians of new students will be required to sign a clause on their Registration Form confirming they have read, understood and accept their responsibility within the policy.

Parents, guardians/carers must ensure that young people under the age of 18 are accompanied and supervised at all times when not in dance class or rehearsal.

WAITING AREA:

Changing, toilets and reception areas are unsupervised and parents/guardians/carers should be mindful of their responsibilities. Junior students will be supervised to the toilet during class time only by our class assistants. Class assistants over age 18 have relevant Disclosure Barring Service checks in place.

PHOTOGRAPHY, VIDEO RECORDINGS, SOCIAL MEDIA AND PRESS:

Occasionally, photographs or video recordings may be made by school staff or appointed professionals for use in archive, social media or in material used in promotion of the school. If any parent/guardian/ carer objects to their child appearing in such material, it is their responsibility to ensure their child is not included in the photograph or video and include this within the enrolment form.

LEGISLATION AND GUIDANCE THAT SUPPORTS THIS POLICY:

The Children Act 1989: The Police Act 1997: The Protection of Children Act 1999: The Criminal Justice and Court Services Act 2000: Children's Act 2004.

Any concerns relating to Child Protection issues should be addressed to the school principal, Lauren Dean marked confidential.

CONTACT DETAILS OF NOMINATED CHILD PROTECTION LEAD:

LAUREN DEAN

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Amphill

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We are committed to reviewing our policy and good practice annually.
Reviewed annually - This policy was last reviewed in August 2022.